

LAKEFIELD ANIMAL WELFARE SOCIETY
ANNUAL GENERAL MEETING
TUESDAY OCTOBER 21, 2019

Board members present:

Mary Werner, Carla Rinaldo, Phyllis Lennox, Anne Taylor

New members:

Karen Kearney, Marilyn Strain, Liana Andrews

Absent:

Noelle Gatti

Meeting was called to order by Phyllis Lennox
Scrutineers: Lorrie Merrimen and Joan Ward
13 members present and 16 by proxy

2018 Minutes from the annual meeting were approved
Moved by Jackie Shearer
Seconded by Val Roberts

Treasurer's Report: Anne Taylor

2018 was a good year and 2019 has also been very successful
Adoptions have been successful at both Petsmarts (Peterborough and Whitby)
Cat adoptions have been down a bit at the shelter
LAWS donor base is awesome!
750-800 tax receipts have been written so far this year
Two estates are in progress-they take time to settle and four more are pending
The Thrift Shop is a tremendous source of revenue
Bingo has been bringing in \$1500 to \$2000 monthly
Our largest expenses continue to be staffing costs and veterinary bills
Profit showing is excellent

Tim Nicholls CA for LAWS

Tim has completed the annual review for LAWS to the end of December 2018
The Board approved his report on June 16, 2019
Estate donations are up
Donations are up and the largest costs are wages and vet costs
The Property tax rebate must be applied for: It was included in the grant money for 2018
Monies could be set aside for Staff and Volunteer Professional Development
This could be very important for new ideas and new initiatives
The Internal Reserve of \$200,000 is a Board decision

Shelter Manager's Report: Janet Evans

Co-op students are a wonderful asset but they leave at the end of June
Kitten season started late and is still continuing-unusual year
We have used our foster families to the max this year.
Compassion fatigue is real at all levels.

Thanks to her wonderful team. Thanks to the Board. Janet loves her job and it shows. In August Janet, another staff member Angel and a volunteer travelled to Utah and worked for a week at BEST FRIENDS RESCUE.

She would like to see more opportunities for staff and volunteers to increase their knowledge through seminars, conferences and PD.

Health and Safety: The building is getting older and its age is starting to show.

Painting is needed, shelving needs repair or replacement

Financial gains have been shown in Bingo, tag days and this year for the first time-a tattoo event. Inspiration Tattoo dedicated 3 days to LAWS-October 27, 28 and 29 \$8800 was donated to LAWS from that event. Many thanks to the staff and volunteers who worked at the event.

There is a need for a social media person to advertise and create LAWS news on Facebook, Instagram etc.

Dog Co-coordinator's Report: Ali Brown

Paus and Train have offered free classes to our dogs. It gets them out of the shelter and learning new behaviours. It helps the staff to better evaluate the dogs also.

This year saw a big upward swing in dog and puppy adoptions.

The Dog Walk in September brought in about \$10,000

Jenn Hickey has been instrumental in boosting cat adoption by her creative advertising and cat profiles.

This summer, we hope to have a summer co-op student

President's Report: Carla Rinaldo

Many thanks to all key players for LAWS: staff, volunteers, board and supporters

New initiatives are key for success.

Bingo, children's' birthday parties, wedding gifts.

Kim Russell is working on new marketing strategies; there is a new logo; the Thrift Shop has had a number of improvements

Thanks to the current board and welcome to the new board members.

A big thanks goes to Anne Taylor for her help, advice, guidance and leadership. Anne is leaving the Board this year.

Phyllis Lennox thanked Carla for her leadership and guidance.

The four motions ratifying the acts of the Board of Directors and appointing Tim Nicholls as our accountant for 2019-2020 were read and voted on

Moved by Jackie Shaver

Seconded by Jackie Jacobsen

Approved

Elections:

Liana Andrews-accounting background

Marilyn Strain – marketing background

Karen Kearney- K-9 therapy background

Questions from the floor:

Val Roberts, a founding member, stood and stated that she was thrilled to see new young faces as board members.

Motion to adjourn:

Moved by Val Roberts

Seconded by Joan Ward